

## Safety and Security Policy

RISE's mission is to be an internationally competitive industrial research institute that contributes to sustainable growth in Sweden by strengthening competitiveness and innovation in both society and business. Safety and security, both internally and in our external operations involving customers, are of great importance to us. Since parts of RISE conduct operations of significance to Sweden's national security, it is of great importance that the protective security at our research institutes functions well.

The overarching objective of RISE's safety and security policy is to ensure adequate protection of our valuable assets, in order to achieve both protection and effectiveness. This protection is divided into both operational security and protective security. Operational security encompasses the following areas:

- Protection of personnel
- Protection of property
- Protection of information
- Protection of premises
- Risk management
- Fire safety and dangerous goods handling

Protective security entails protecting information and operations of significance to Sweden's national security against espionage, sabotage, acts of terrorism and certain other threats. Protective security is an imperative addition to the overall security work and is often protecting the same areas, but with other legal aspects and measures.

Broadly speaking, this protective security can be divided into:

- Personnel security
- Information security, including data protection
- Physical security

At RISE, we aim to integrate our safety and security work with our core operations, and to pursue this work with a systematic approach. This creates better conditions for governing our safety and security work and managing current vulnerabilities and risks.

The purpose of this policy is to support our safety and security, work so that we:

- provide a safe and secure environment for employees and partners;
- are a reliable partner; and
- safeguard tangible and intangible values, based on the best interests of RISE, our partners and Sweden's national security.

Management has overall responsibility for our safety and security work, but all employees are also personally responsible for complying with the applicable safety and security regulations and procedures. We have procedures in place that enable us to decline or discontinue operations that we do not consider safe and secure to conduct. We shall have the equipment, procedures, personnel and systems necessary for us to maintain high levels of safety and security tailored to operational needs as regards, for example, premises, vehicles, physical access, perimeter protection, computer protection, alarms, information, power supply and fire safety.

The safety and security culture at RISE shall be characterised by each individual employee assuming responsibility and showing willingness to protect their own, their colleagues' and customers' valuable assets so as to maintain competitiveness and confidence and so that RISE is considered an internationally leading innovation partner who inspires confidence.

Our employees and our stakeholders' employees shall feel safe and secure when involved in activities conducted by RISE. This applies to activities conducted both on and outside RISE's premises, as well as in conjunction with travel.

We shall comply with the laws and regulations, including any relevant standards, governing safety and protective security that encompass our operations. We shall also fulfil any safety and security requirements demanded by our customers and other partners.

Our procedures and systems shall enable the management of both public information and highly confidential information, as well as security-classed information. Our procedures and systems shall also enable operations that require a high level of security while maintaining protective security.

We regularly conduct risk analyses of our operations and have a designated crisis organisation to manage crisis situations.

Continuity plans shall be in place so that operations can continue with the least possible disruption in the event of unforeseen circumstances.