

Sustainability Policy

RISE is Sweden's research institute and innovation partner. Through international collaborations with the business community, academia and the public sector, our mission is to ensure the competitiveness of Swedish commerce and industry and contribute to a sustainable society.

Here at RISE, sustainable development is development that meets current needs without compromising the opportunity for future generations meeting their needs. The social, economic and environmental aspects are all interdependent. In our work, we always strive to strengthen the positive effects and minimise or eliminate the negative effects.

We use our size and our influence to drive the transition towards a sustainable society both now and in the future. We aim at strengthening business and society in efforts to meet the challenges and opportunities tied to the 17 global sustainable development goals.

We are increasing the focus on the sustainability aspects of our projects and services with the help of our sustainability declarations. Parallel to this, within our own operations we are continuously managing the risks and improving our performance from a sustainability perspective.

Our sustainability strategy summarises the objectives, methods and activities used to govern our sustainability efforts and achieve our strategic ambitions. This strategy is based on two prioritised strategic areas:

- **A sustainable RISE:** we are a workplace focused on sustainability. We are continuing to incorporate sustainability in our operations and show that sustainability is a success factor for a modern research institute. We are an attractive workplace where our employees thrive and can grow.
- **Our offer is sustainable:** we play an important role in the sustainable development efforts of society, commerce and industry. Together with our stakeholders, we create innovations and offers aiming at achieving a more sustainable society. We are an arena for societal development and partnerships.

To ensure the success of our sustainability efforts, we have identified the following success factors:

- **Foundation** – We base our actions on the 17 global sustainable development goals to identify what is most important to us at RISE, our stakeholders' preferences and the mission defined by our owner.
- **Leadership** – Our governance combines ethics and autonomy to promote innovation.
- **Expertise** – We continually expand our expertise in sustainability by means of training and communication.
- **Commitment** – Great expertise, dialogue and leveraging personal motivation for change, create great opportunities for successful sustainability work.

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- **Responsibility** – Everyone who works for RISE has a shared responsibility to strive for more sustainable operations and social development.
 - **Transparency** – We regularly review, report and refine our work.

*Adopted by RISE's Board of Directors on 25 April 2019
This policy shall be a public document*